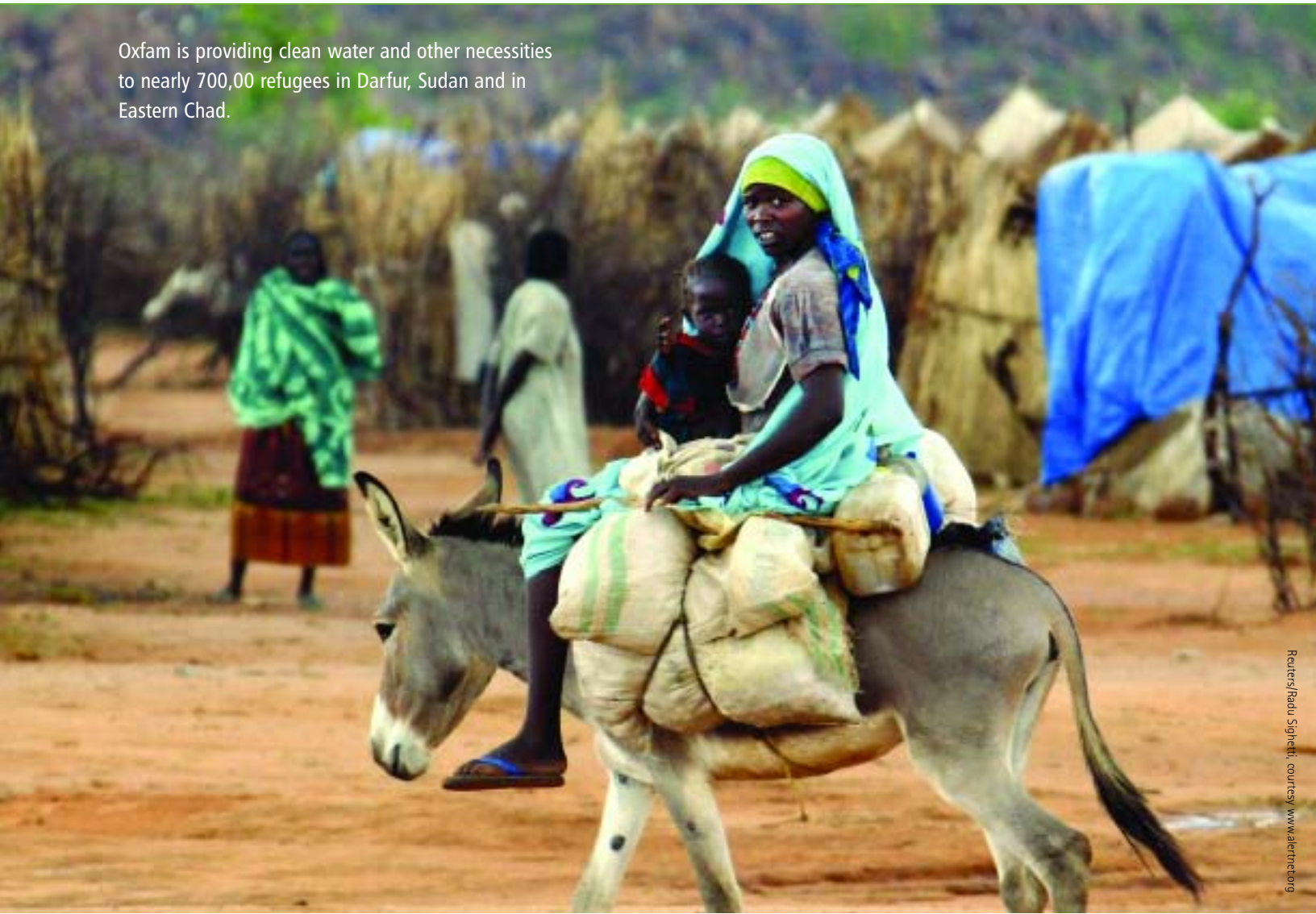




Oxfam is providing clean water and other necessities to nearly 700,00 refugees in Darfur, Sudan and in Eastern Chad.



Oxfam Canada's Vision

Oxfam Canada believes that people together can create a fair world, free of poverty and injustice.

A fair world respects the basic rights of all human beings to:

- Earn a decent living to support themselves and their families
- Enjoy basic education and healthcare
- Get help in life-threatening disasters
- Speak out for their rights
- Be treated as equal

Oxfam Canada's Mission

Oxfam Canada builds lasting solutions to global poverty and injustice.

We work with allies in Canada and around the world to change the policies and practices that perpetuate human suffering. We support organizations in poor communities overseas in their struggle to secure basic rights. Oxfam's advocacy and campaigns for just policies are rooted in the knowledge and experience gained in that struggle.

The Annual Report for the fiscal year 2003-2004 was published in May 2005 by Oxfam Canada.

EDITOR: Roger Musselman

DESIGN: Joss MacLennan Design

For an electronic copy of this report, more information about Oxfam Canada's work or to find out how you can get involved, visit us online at www.oxfam.ca.

Oxfam International

Oxfam Canada is a member of Oxfam International, a federation of twelve autonomous, non-governmental organizations around the world dedicated to eradicating poverty and injustice. We are pledged to uphold Oxfam International's constitution and Code of Conduct.

Other affiliations

Oxfam Canada is a member of the Canadian Council for International Cooperation and the Canadian Centre for Philanthropy. And we adhere to their codes of conduct governing ethics, fundraising and financial practices. Oxfam Canada is also a signatory to the Code of Conduct for the International Red Cross and Red Crescent Movement and NGOs in Disaster Response.

Chair and Executive Director's Report	PAGE 2
---------------------------------------	--------

Sustainable Livelihoods	PAGE 4
-------------------------	--------

Basic Health and Education	PAGE 6
----------------------------	--------

Life and Security	PAGE 8
-------------------	--------

The Right to be Heard	PAGE 10
-----------------------	---------

Working for Equality	PAGE 12
----------------------	---------

Board and Management	PAGE 14
----------------------	---------

Thanks to Our Supporters	PAGE 14
--------------------------	---------

Financial Statements	PAGE 16
----------------------	---------

Financial Summaries	PAGE 17
---------------------	---------

Celebrities like Canada's Alanis Morissette (*pictured*) are helping Oxfam draw attention to the problems of agricultural dumping by rich countries which is driving poor farmers around the world out of business.



Chair and Executive Director's Report

As this is written in late winter of 2005, it's important to recognize the unprecedented response of Canadians and, indeed, people around the world to the suffering of the people hit by the Indian Ocean tsunami. We appreciate that this response did not come out of the blue. More than ever before, Canadian donors, members and volunteers are demonstrating their support for Oxfam Canada's work to end poverty and injustice. In 2003/04 Oxfam Canada raised more money from the Canadian public, had more hits on our website, and more inquiries about how to get involved than ever before. The generous response to the tsunami disaster is one more indicator that people worldwide feel that suffering and injustice elsewhere is not separate from their own reality.

More than ever before, Canadian donors, members and volunteers are demonstrating their support for Oxfam Canada's work to end poverty and injustice.

Oxfam Canada and its sister Oxfams worked hard in the past year to ensure that poor people benefited from fairer terms of trade. We published a major report on violations of women's labour rights in garment and horticultural production. The report was used to launch a campaign for a 'no sweat' Olympics, and to press national governments in a dozen countries to improve their protection for workers being squeezed ever harder by the big brands whose products they make. Our Canadian efforts, along with the work of community members, led to the decision by Vancouver City Council to adopt an ethical purchasing policy. Led by Canadian Olympian Bruce Kidd, Oxfam Canada and other members of the Ethical Trading Action Group met with the Canadian Olympic Committee to urge them to lead a similar initiative for the 2010 Olympics. Our campaigning support with partners led to better working conditions for many women at the sharp end of the global production chain – pay for overtime, access to toilets and housing for farmworkers – in several countries.

Another highlight of our policy and campaigning work last year was our advice to Industry Canada's work on Bill C9, to create the potential for cheaper generic drugs from Canada to be exported to poor countries lacking the capacity to produce their own generic medicines. The Bill was important because it set a global precedent for such legislation. Patent drug companies and generic manufacturers lobbied hard to make it favourable to their own interests. Oxfam Canada and a handful of other NGOs, acting as a proxy for the people who could benefit from the legislation, met frequently with the officials who drafted the legislation, with the Parliamentarians who reviewed it, and encouraged Canadians to make their views known through the media and through our own communications. Thanks to our collective work, the



Clean water was essential for survival after the tsunami hit Sri Lanka.

Oxfam

Chair and Executive Director's Report

legislation improved significantly – and the government committed an extra \$100 million to combat HIV/AIDS, malaria and TB.

Your support is vital to the organizations we fund, the policies we promote, and the crises where we bring vital relief to the victims.

A more complete overview of all our activities during 2003/04 can be found in the pages of this report. Here, we want to highlight particularly outstanding elements of the past year. In our overseas programme, we have begun groundbreaking work to support the regional government of Benishangul-Gumuz in Ethiopia to improve food security by preparing a strategy that will gain broad-based support with local stakeholders.

Oxfam Canada has also been working with pastoralist groups in Ethiopia to develop risk management strategies for use in times of drought or other disasters. This work is based on the philosophy that local groups have assets they don't necessarily recognize – their mutual support networks, their ability to solve problems and short-circuit conflict situations – that can mitigate the worst impact of slow-onset catastrophes like drought.

In Central America, we supported women workers' rights groups like the Association of Women in Solidarity (AMES), Salvadoran Women for Peace (ORMUSA) and the Maria Elena Cuadra Movement of Working and Unemployed Women (MEC) to collaborate successfully with media in getting a higher profile for the impact on women and families of work in the garment industry, in conjunction with Oxfam's global campaigning to Make Trade Fair.

In Southern Africa, we continued to fund people's organizations fighting HIV/AIDS, and, along with other Oxfams, are pressing all organizations we work with to adopt policies that support combating the impact HIV/AIDS is having on their service

delivery and on their staff. People's organizations can play a front-line role in lifting the secrecy and stigma attached to HIV/AIDS, in encouraging testing and treatment, and in coping with the ravages of the disease on the workforce, the community and the family.

The year 2003/04 saw Oxfam respond to great suffering in the Caribbean as a result of hurricanes, and also to the crisis in Darfur, Sudan where millions have been driven out of their homes and seen their livelihoods destroyed by conflict and violence. It's important that we work with people to sustain and rebuild their lives in times of natural and man-made disaster. The international outpouring of support in the aftermath of the tsunami tragedy was extraordinary, but many millions more people are affected by tragedy every year.

Solidarity between peoples is a vital recognition of our linked destinies. Your support is vital to the Southern organizations we fund, the policies we promote, and the crises where we bring vital relief to the victims. Together we can – and do – make a difference. Thank you.



Dick Evans, Chair



Rieky Stuart, Executive Director



Oxfam's goal is that everyone should be able to make a living that more than meets their basic needs. Why? As long as people are earning barely enough to feed their families and send their children to school, they are at risk from any threat to their livelihoods. A fall in market prices, a change in weather patterns, or illness in the family may be enough to tip the balance – plunging a family into poverty from which there's no escape. That's why Oxfam works with farmers to broaden their options, with workers to improve their job security and with traders to increase their market opportunities.

In Guyana, Oxfam Canada's partner the Guyana Rice Producer's Association (GRPA) was successful in getting the government to agree to allow rice farmers and millers in Corentyne – one of the largest rice producing regions in the country – to use a government boat to transport rough rice (paddy). This decision resulted in a 50% reduction in transport costs for farmers. When rising oil prices drove up the cost of rice production by 20%, the GRPA along with other stakeholders successfully lobbied the Guyanese government to lower its tax on diesel fuel from 35% to 10%.

In Ethiopia, Oxfam Canada's work with the Pastoralist Concern Association has benefited 312 vulnerable women by providing revolving loans to run small businesses in ventures like food processing. To date, the programme has had a success rate exceeding 90%. The women involved have been able to improve their housing, send their children to school and begin to build up their assets to expand their businesses and open new shops. In the process, the women have gained self-esteem and a greater voice in their communities.

In 2004, Oxfam's international campaign to Make Trade Fair continued to gather momentum.

In Ethiopia, Oxfam's partner NGOs and community organizations joined with media people and university students to build awareness about the plight of coffee farmers who make up nearly 25% of the population. The campaign was the first of its kind in Ethiopia. 40 local volunteers were selected and trained and together they have gathered over 1.4 million signatures



With Oxfam's help, farmers in Guyana have begun milling their own rice.

to the Big Noise petition including the Prime Minister, religious leaders, members of the African Union and well-known athletes and artists.

In Mozambique, the Big Noise petition took a ride on the 'trade train.' The train carried 500 local campaigners – including some of the country's best known musicians – who collected signatures at each stop on the eight hour trip. The journey ended with an open-air concert in Cuamba.

Here in Canada, Oxfam volunteers continue to play a key role in having cities, municipalities and universities pass and implement ethical procurement policies that ensure that branded garments and other products are manufactured under decent working conditions. More and more Canadians are signing the Big Noise petition and are paying attention to the role they play in global trade.

Americas – Regional

Partner Advocacy	\$10,592
Women's Initiatives	\$7,627
Programme Support	\$2,428
Programme Integration	\$45,599

Andean Region

Oxfam International Programme	\$6,765
-------------------------------	---------

Canada

Grant to Build Oxfam's Policy Capacity	\$13,103
Food Security	\$22,582
Make Trade Fair Campaign	\$22,368
Programme Evaluation	\$16,050
Victoria Conference	\$3,414
Development Workshop	\$500

Central America and Mexico

Via Campesina	\$30,000
Joint Oxfam Programme	\$72,242

Chile

Women and Work Programme	\$17,423
Workshop for Cultural Action (TAC)	\$24,000
Hexagrama	\$27,808

Cuba

ANAP	\$50,064
CAUJERI II	\$199,451
Desarrollo Rural Guira Melena	\$14,610
Fincas Forestales	\$19,917
Capacitacion Ciego Avila	\$19,917
Polo Viejo	\$13,278
ACPA Recuperation Avicola	\$26,555
ACTAF – Demonstration Farms	\$73,027
DECAP – Vegetable Oil Project	\$10,706
ACTAF – Demo Farms Eastern	\$30,539
Oxfam Solidarity – Joint Programme	\$7,152

Eastern Caribbean

Windward Islands National Farmers Association (WINFA)	\$24,000
Caribbean Association for Feminist Research and Action (CAFRA)	\$35,021

El Salvador

CMC – Campesina Women's Association	\$29,496
ORMUSA – Salvadoran Women for Peace	\$30,000
CMC/ Share our Strength	\$18,585
Mesa Permanente Rurales	\$7,435

Ethiopia

Oxfam International Initiatives	\$1,409
Hundee – Cereal Banks Project	\$37,331
Pastoral Concern Association Ethiopia	\$24,389
Degua Tembien Rural Development Programme	\$46,308
Women's Association of Tigray	\$27,208

Gender Project	\$1,146
Gudina Tumsa Foundation Emergency Restocking	\$26,051
Asset-Based Community Development	\$24,181
Sike – Civic Education and Sheep Rearing	\$11,566
Sike Organization Capacity Building	\$13,570
Big Noise	\$6,320
Benishangul – Gumuz Food Security Programme	\$26,966
Labour Poor Women Headed Household Pilot Project	\$23,811
Community Based Pastoral	\$1,448

Guatemala

Coordination of Cooperatives and NGOs	\$30,000
Association of Women in Solidarity (AMES)	\$30,000
Comision Negociadora de Tierra	\$10,072

Guyana

Guyana Rice Producers Association (GRPA)	\$11,000
--	----------

Mozambique

Women and Law in Southern Africa	\$13,600
OMES	\$25,333
National Farmers Union (UNAC)	\$20,500
Forum Mulher	\$29,358
UNAC – Empowerment Project	\$45,500
Magariro	\$6,500
Association of Livestock and Agricultural Technicians (ATAP)	\$2,665
ATAP – Sweet Potato and Cassava Project	\$131,849
UNAC Veterinary Assistance	\$25,144

Namibia

Komeho Namibia	\$131,020
Namibia National Farmers Union	\$64,638
Sister Namibia	\$69,642
!NARA	\$65,720
Programme Support	\$7,482
Omaheke Livelihoods Programme	\$270,811

Nicaragua

Rural Women's Committee (CMR)	\$30,000
Working and Unemployed Women's Movement (MEC)	\$29,550
Federation of Women Farmers and Ranchers (FEMUPROCAN)	\$45,000
National Federation of Cooperatives (FENACCOOP)	\$30,000

Peru

Institute for Occupational Health and Safety (ISAT)	\$31,320
Roundtable on Gender and Economy	\$14,090

Southern Africa – Regional

UNAC – Food Aid Conference	\$6,780
----------------------------	---------

South Africa

Integrated Change Initiative Workshop	\$7,975
Women on Farms	\$30,000
Eastern Cape Agricultural Research Project (ECARP)	\$30,000

Total	\$2,475,147
--------------	--------------------

Every day, 37,000 people around the world die from preventable diseases. Thousands more die from diseases that are treatable with medicines and basic health care.

We know that primary education helps children of poor families break out of poverty and helps them gain control of their futures, and yet 65 million girls and 50 million boys globally are still unable to go to school.

Social services like affordable and adequate basic health services, access to clean water and sanitation and good quality basic education have long been enshrined in international agreements on basic human rights, and still world leaders fall short.

Along with Oxfam Canada's work to help communities at the grassroots to improve access to these services, we continue to call on governments and international institutions to live up to their commitments.

Oxfam-supported health programmes in Namibia have dramatically improved the treatment of TB and HIV/AIDS.

Changing the face of TB and HIV/AIDS care in Namibia

In our last Annual Report, we wrote of Oxfam Canada's work with the Omaheke Health Education Project (OHEP) in Namibia. Omaheke is a vast region bordering the Kalahari Desert where over half of all families are living in poverty and one quarter are suffering in extreme poverty; spending more than 80% of their limited incomes on food.

"The incidence of tuberculosis and HIV/AIDS is high and though government clinics are reasonably good by rural African standards, these clinics are far apart. 60 or 100 kilometres seems far away if you have reliable transportation. If you are traveling by donkey cart or walking, these distances are daunting or just plain impossible." Ruth Anne Mitchell, Oxfam Canada

OHEP provides HIV/AIDS Education and also operates a programme to lower the incidence of tuberculosis (TB).



Lucie Lalanne

“So what difference has OHEP made in health in Omaheke? The statistics are dry, but indicate amazing changes. The cure rate for TB rose from 28% in 1998 to 90% today. TB is the main opportunistic co-infection with AIDS. The number of TB patients correctly managed in the local hospital has risen to 95%. Education programmes have reduced the stigmatization of people with TB and HIV/AIDS.”

The biggest change for people with HIV/AIDS has been the Namibian government’s introduction of anti-retroviral drugs (ARVs). The drugs are provided at the government hospital and then OHEP provides home-based care, support groups and volunteers to help with proper treatment.

Last year, Oxfam Canada’s Ruth Anne Mitchell wrote of her visit with a man receiving help from OHEP’s home-based care workers. The man, Petrus, died a few weeks after her visit. This year, she writes of a visit with a woman, Anna, who had recently begun treatment with ARVs.

“The contrast with my home visit to Petrus a year and a half earlier was sharp. It was clear that Anna was weak but she was not in bed. As long as she continues to take her medication properly every day, and as long as she doesn’t have a severe adverse reaction, she will live. Her children will have a mother, which greatly increases their chances of living to adulthood and getting an education.”

Oxfam supports numerous health education programmes in Africa and works with local partner organizations to improve their capacity to deal with the impact of HIV/AIDS. Still it’s clear that the availability of effective and affordable medicines is critical to stemming the ravages of killer diseases.

Changes to patent legislations to make affordable drugs more accessible, like the Canadian Government’s Bill C9 which Oxfam Canada fought to improve, are a step forward, but there is much more that needs to be done.

Getting the message out about HIV/AIDS.

Afghanistan

BRAC Afghanistan Programme	\$40,927
----------------------------	----------

Canada

HIV/AIDS Health Symposium	\$1,571
---------------------------	---------

Ethiopia

Women Association of Tigray	\$3,049
-----------------------------	---------

Namibia

Omaheke Health and Education Programme	\$352,833
Namibia Housing Action Group	\$74,327

Southern Africa – Regional

SAfAID	\$1,338
HIV/AIDS Staff Workshop	\$1,172

South Africa

HIV/AIDS Orphans	\$750
Masimanyane Women’s Support	\$15,000
HIV/AIDS Training Workshop	\$6,952

Total	\$497,919
--------------	------------------



In a year when millions of people in Africa waited in vain for the rains to bring their crops to life and were not able to grow enough food to eat, or were violently driven from their homes in acts of social and political violence, the whole continent received in aid a small fraction of the money that was allocated to the ongoing conflict in Iraq.

Oxfam Canada believes that the right to life and security belongs to all people, not just those living in countries of strategic interest to wealthy countries. Oxfam provides aid to people affected by war and natural disasters, supports communities to prevent human rights abuses and advocates on issues that threaten people's safety. We also work with people to put systems in place to help prepare for future crises.

Water and sanitation work saves lives in Sudan

The violent displacement of people in Darfur, Sudan has been one of the largest humanitarian crises in recent memory. Nearly 2 million people have been driven from their homes and as many as 250,000 people have been killed. Oxfam Canada coordinated its response through Oxfam International which mounted a massive relief effort.

By providing clean water and sanitation facilities and promoting good hygiene and public health, Oxfam has helped save lives and prevent the spread of water-borne diseases. Nearly 700,000 people are benefitting from our programmes. We have drilled wells, built water tanks, laid pipes, set up faucets and dug thousands of latrines in 17 locations in Darfur and at six refugee camps in eastern Chad.

Across Oxfam International, efforts were coordinated to raise public awareness, funds and to advocate for a halt to the violence with governments, international organizations as well as locally in Sudan.

NOTE: Monies raised by Oxfam Canada from individuals, trade unions and other organizations for the crisis in Sudan in 2004 were expended after September 30 and do not appear in the programme listing below. The same is true of monies raised for rehabilitation

and reconstruction work in the aftermath of the devastating hurricanes which hit Cuba, Grenada and Haiti in September.

Managing risk in Ethiopia

The Pastoralist Risk Management pilot project in Ethiopia grew out of research done by Oxfam International. Pastoralist communities (people whose livelihoods depend on rearing and grazing livestock) are highly vulnerable to environmental and man-made disasters. While aid agencies often help these communities respond to emergencies, they rarely support long-term initiatives that help them prepare for, or lessen the risk in future crises. The risk management project is an important effort to help pastoralist peoples to diversify their incomes, protect their assets and develop strategies to limit losses of their livestock in the event of future emergencies.

Decommissioning weapons in Mozambique.



Preparing water supplies for refugees in Darfur, Sudan.



In today's conflicts, most of the people killed are civilians; almost half of them are children

In 2003-2004, Oxfam, in partnership with Amnesty International and the International Action Network on Small Arms launched a major campaign demanding that the international trade in small fire-arms be brought under control. Nizam Mamode is one of the hundreds of thousands of people who visited the Control Arms website and signed up to the Million Faces petition. This groundbreaking collection of names and faces is already a vital tool in the campaign for tougher controls on the international arms trade.

“Working as a surgeon in Rwanda in 1994, I saw how small arms can fuel violence and the appalling consequences of conflict. So I signed up to Oxfam’s Million Faces petition calling for tough international controls on arms.”

–Dr. Nizam Mamode

Americas – Regional

Programme Development	\$298
-----------------------	-------

Canada

Life and Security	\$4,383
-------------------	---------

Cuba

Oxfam GB Special Project	\$347
--------------------------	-------

Ethiopia

GTF Emergency Restocking	\$32,962
Community Based Pastoralist Support	\$10,156
CAW-GTF Food and Water	\$223,733
Ethiopia Livestock Rehab	\$502,151

Namibia

Emergency Seeds Programme – Caprivi	\$397,449
-------------------------------------	-----------

Nicaragua

Housing Reconstruction (MEC)	\$12,067
Humboldt Centre	\$28,002
MEC/CAW	\$68,502
Humboldt Bridge	\$19,699

Zimbabwe

Musasa Project	\$20,000
Agricultural Recovery and Seeds	\$423,758
Emergency Feeding Programme	\$40,467

Total	\$1,783,975
--------------	--------------------

The Right to be Heard

Throughout the world, people living in poverty tell Oxfam that they are ignored. All too often their needs are eclipsed by the interests of the powerful few. Oxfam works with partners to ensure that people's voices are heard, that the world takes notice and that they are truly involved in the decisions that affect their lives.



From the heart

“As difficult as it is, I would like people in Canada to put themselves in the shoes of a farmer who ten years ago would have had a budding farm. He would have been able to support his family, educate his children and provide for their healthcare and

their nutrition, and to live comfortably. Today that farmer no longer produces crops profitably; his children can't get an education or a proper meal on a daily basis.

I'd like people in Canada to put themselves in that farmer's shoes for just five minutes and see what it would be like. Look at your own circumstances and then think about why it is necessary to join with groups like Oxfam to put pressure on policy makers. If people in Canada do this, then they'll really be giving a hand up, rather than a hand out.”

– Chris Sinckler, Executive Co-ordinator of the Caribbean Policy Development Centre, Barbados

No papers, no access

In Peru, Oxfam Canada assisted the Centro Flora Tristan as they developed a public campaign to promote the access of Peruvian women to their identity cards. With these cards (a form of official documentation) women in poor rural communities can gain access to public services and programmes which is a big step in helping to reduce their vulnerability.



In Cuba, Oxfam helps people gain the skills to effectively run local organizations and community development programmes.

Training leaders for change

People in poor neighbourhoods often know what is needed to improve their communities but they lack the skills to make the change happen. In Cuba, Oxfam Canada's partner, the Group for the Integrated Development of the Capital (GDIC) continues to provide training programmes to community leaders in low-income Havana neighbourhoods. Training includes technical and managerial development in strategic planning, project development and management and building small-scale enterprise. This training is greatly improving people's ability to effectively implement community development programmes.

Speaking out for affordable social services

In wealthy countries like Canada, access to affordable social services is a hot-button issue. In other countries, where disparity in wealth is even more extreme, issues of access are critical. In South Africa, Oxfam Canada is working with the Anti Privatization Forum (APF) to help poor communities advocate for their rights to affordable services like water, electricity, housing and education. Since 2000, the APF has grown from 12 to 22 local affiliates. They've strengthened their community base and developed formal links with organizations like the “Coalition Against Water Privatization.” Access to affordable water is a critical issue in a country where privatization schemes have led to many poor families having to go without clean water for days at a time.

Afghanistan

Afghanistan Small Initiative Fund	\$100,000
-----------------------------------	-----------

Americas – Regional

Partner Advocacy	\$13,847
------------------	----------

Andean Region

Andean Presence	\$20,000
-----------------	----------

Canada

Building Global Citizenship	\$4,331
-----------------------------	---------

Chile

Center for Regional Studies (SER)	\$48,554
-----------------------------------	----------

Cuba

Group for the Integrated Development of the Capital	\$10,013
---	----------

Martin Luther King Centre	\$30,039
---------------------------	----------

NGO Strengthening	\$5,691
-------------------	---------

Condado Sur	\$7,967
-------------	---------

Talleres de Transformacion	\$37,178
----------------------------	----------

Popular Education	\$73,027
-------------------	----------

Cieri Concurso	\$23,900
----------------	----------

Oxfam International South/South Fund	\$39,760
--------------------------------------	----------

Proyecto de Seguimiento	\$39,833
-------------------------	----------

Oxfam International Development and	\$45,716
-------------------------------------	----------

Research Funds	
----------------	--

Pool Informativo	\$29,206
------------------	----------

Mepla Video Manzana Holg	\$13,278
--------------------------	----------

Felix V – Community Training	\$26,555
------------------------------	----------

OXSOL JP	\$7,152
----------	---------

Programme Support	\$3,290
-------------------	---------

Eastern Caribbean

Caribbean Policy Development Centre	\$30,000
-------------------------------------	----------

ESC Presence	\$15,000
--------------	----------

El Salvador

Las Dignas	\$13,580
------------	----------

Sector de Mujeres	\$33,240
-------------------	----------

Ethiopia

Community Radio	\$3,663
-----------------	---------

Capacity Building	\$64,892
-------------------	----------

GTF Emergency Restocking	\$3,623
--------------------------	---------

EDGE – CAD Embassy in Addis Abbaba	\$48,734
------------------------------------	----------

Illubabor Community Library	\$2,226
-----------------------------	---------

Sidama Development Corporation	\$6,208
--------------------------------	---------

Society for the Advancement of Human Rights	\$1,791
---	---------

BENDER DJEDID	\$25,339
---------------	----------

Gender Encounter	\$50,944
------------------	----------

Organisational Development Programme	\$365
--------------------------------------	-------

Knowledge for Community Transformation Project	\$6,243
--	---------

Intersectoral Partnership Funds	\$12,965
---------------------------------	----------

Classification of Public Government	\$1,608
-------------------------------------	---------

Horn of Africa – Regional

Advocacy Policy Work	\$2,500
----------------------	---------

Namibia

OHEP Story Development	\$2,094
------------------------	---------

Peru

Flora Tristan Women's Centre	\$43,500
------------------------------	----------

Somalia

Pastoral Youth Leadership Programme	\$45,000
-------------------------------------	----------

Southern Africa – Regional

Africa Canada Forum /CCIC	\$2,500
---------------------------	---------

ICAD	\$2,500
------	---------

Internship – Southern Africa	\$2,573
------------------------------	---------

HIV/AIDS Malawi Video	\$3,211
-----------------------	---------

Walvis Bay – Regional Meeting	\$6,298
-------------------------------	---------

South Africa

Anti Privatization Forum (APF)	\$25,000
--------------------------------	----------

Zimbabwe

Matabeleland AIDS Council (MAC)	\$30,197
---------------------------------	----------

Solidarity Peace Trust	\$38,304
------------------------	----------

Women and AIDS Support Network	\$20,000
--------------------------------	----------

SAfAID	\$20,000
--------	----------

New Resettlement Areas (NRARG)	\$18,000
--------------------------------	----------

Fosenet	\$184,774
---------	-----------

Amani Trust	\$9,000
-------------	---------

Total	\$1,355,208
--------------	--------------------

Whether it's helping change attitudes towards violence against women and children, or offering legal rights advice and support for ethnic and cultural minorities, Oxfam works to overcome discrimination in all its forms.

Putting violence against women on the agenda

In the fall of 2003, the Network for Non-Violence in Guatemala – funded through the joint Oxfam *Women and Rights Programme* – successfully petitioned the Inter-American Commission on Human Rights to send their Ombudswomen for Women's Rights to Guatemala given the alarming number of women killed in that country. Her visit was made in September 2004 and many of her conclusions coincided with those of the Network, including the need for temporary shelters and reforms to the penal code.

The Network is lobbying to ensure that the new penal code will include sexual harassment as a crime given that many of the women who have been murdered were harassed first. As well, the Network is pressuring the government to guarantee adequate budgets for the National Commission on Violence and the National Plan to Combat Violence.

Working with local authorities

In Nicaragua, the Between the Volcanoes Foundation (FEV) is developing good working relations with local authorities in its work against violence in that country. For example: the police have distributed information pamphlets in their house-to-house visits and have improved their response to women who place

Women attend a rights workshop in South America. Their t-shirts, roughly translated, say "My rights are not negotiable."



complaints. The local Ministry of Health has received training for their personnel and have included the issue of violence in their health-related workshops.

Campaigning for change

Here in Canada, most people have heard of the Red Ribbon and White Ribbon Campaigns, the former to create awareness about HIV/AIDS and the latter concerning violence against women. In South Africa, Oxfam Canada supports the Red and White Ribbon Campaign which is creating awareness of the links between violence against women and the prevalence of HIV/AIDS. Launched in November 2003, the campaign had a target of reaching 400,000 beneficiaries in Gauteng Province but has moved on to include North West Province, reaching a total of 600,000 people.

In Southern Africa, Oxfam is helping women to have a greater voice in their communities.

Jim Mackinnon



Americas – Regional

Women's Initiatives	\$18,176
Programme Support 03/04	\$6,767
Partner Advocacy	\$2,675

Cuba

Graciela Bustillos Centre	\$15,696
Association of Small Farmers (ANAP)	\$60,458

Guatemala

Tierra Viva	\$30,000
KAQLA	\$13,031
Red de la No Violencia	\$28,032

Mexico

Seminario Feminista	\$13,580
---------------------	----------

Nicaragua

Between the Volcanoes Foundation (FEV)	\$20,000
Puntos de Encuentro	\$30,000

Network of Women against Violence	\$61,590
Hombres Contra Violencia 03/04	\$20,065
Glebe Day Care	\$3,249

Peru

Institute for Local Development	\$10,440
---------------------------------	----------

South Africa

Rape Crisis Centre	\$30,000
Gender Advocacy Programme (GAP)	\$30,000
Agenda	\$30,000
Khanya College	\$15,000
Domestic Violence Assistance Programme (DVAP)	\$20,000
Justice and Women (JAW)	\$30,000
Masimanyane Women Support Centre	\$4,000
Red and White Ribbon Campaign – NISAA	\$40,000

Total	\$532,759
--------------	------------------

Thanks to Our Supporters

Oxfam Canada acknowledges the generous financial support we received for our programmes during fiscal year 2003-2004 from the Canadian International Development Agency (CIDA) as well as from members of the Oxfam International federation.

We also thank the many individuals, organizations,

foundations and businesses whose continuing commitment and support make our work possible.

Finally, we couldn't achieve nearly as much without the tireless work of our members and volunteers across the country.

Thank you.

Board and Management

Oxfam Canada's Board of Director's 2003-2004

Nancy Allen (Saskatoon), Bev Brown (St. John's), Kelly Bruton (St. John's) VICE-CHAIR, Cassie Doyle (Ottawa) PAST CHAIR, Dick Evans (Halifax) CHAIR, Jim Houston (Halifax) TREASURER, Michael Harstone (Vancouver), Don Kossick (Saskatoon), Randy Pepper (Toronto), Blair Redlin (Vancouver), Shelley Smith (Toronto) SECRETARY, Rob Taylor (Vancouver), Bill Hynd (St. John's), STAFF REPRESENTATIVE, EX OFFICIO, Rieky Stuart (Ottawa) EXECUTIVE DIRECTOR, EX OFFICIO

Oxfam Canada's Management Team 2004

Rieky Stuart (Ottawa) EXECUTIVE DIRECTOR, Charles Cloutier (Ottawa) MANAGER OF ORGANIZATIONAL SUPPORT, Bev Crandell (Toronto) MANAGER OF FUNDRAISING AND MARKETING, Anthony Scoggins (Ottawa) MANAGER OF PROGRAMMES

Institutional and Corporate Donors (\$1,000 and above in fiscal year 2003-2004)

104616 Canada Inc.
1155599 Ontario Limited
BC Hydro Employees' Community Services Fund (HYDRECS)
Bennet Family Foundation
Broadview Press
Bruce Power Employees' and Pensioners' Charity Trust
C.J.A.D. Holdings Ltd.
The Calgary Foundation – Virginia Middleberg Fund
Canadian Labour Congress
Canadian Auto Workers Social Justice Fund
Central United Church of Port Colborne
Citizens Bank of Canada
Concertmasters Inc. (Anton Kuerti)
Congregation of the Sisters of the Presentation
Encana Cares Foundation
Half-Baked Software Inc.
Howick Foundation
J.Y. Liao Professional Corporation
Landmark Ontario Ltd.
Manitoba Council for International Cooperation
Marbek Resource Consultants Ltd.
Micro Consulting Inc.
Norco Products Ltd.
Oakdale Estates Ltd.
Ontario Power Generation Employees' and Pensioners' Charity Trust
Ontario Secondary School Teachers Federation
Peterborough K.M. Hunter Charitable Foundation
Prince of Wales Collegiate
SGAGA Clinic of Rehab Medicine Ltd.
Share our Strength Canada Society
The Simons Foundation
Sisters of Charity of St. Louis
Sisters of Service of Canada
Sisters of St. Joseph of the Diocese of London Foundation
Steelworkers Humanity Fund
TELUS Community Connections
Turner Drake and Partners Ltd.



Thanks to Our Supporters

Individual Donors (\$1,000 and above in fiscal year 2003-2004)

Lee Adamson
N. Donald E. Altman
Neil Arnason and Christie McDiarmid
Dr. E. Jennifer Ashworth
Aime and Linda Auriat
Michael Aylott & Anne Ormerod
Bryan and Alice Bacon
Prof. Michael Ballin
Elizabeth M. Barrett
Ken Beatty
Mark Bell
Dr. Leslie Bella
Dr. and Mrs. David G. Benner
Dr. Kathy Bickmore
Paul E. Bilodeau
Jean and Rodger Bishop
Robert J. Booth
Michael and Suellen Bradfield
Jocelyn N. Braithwaite
Eileen D. Brown
Maureen M. Brown
Prof. Meyer Brownstone
Charles and Miki Bryant
John and Barbara Burbidge
Don Buskirk
Richard Cameron and Lynn Brockington
Roderick Cameron
Dr. A. E. Christa Canitz
Barbara Carey
Dr. Nancy L. Carpenter
Richard Carriere
Arthur Celuszak and Monica Cotton
Drs. James & Julie Chandler
Orval K. Chapman
Marilyn Chechik
Jason and Sandy Clark
Drs. Michael and Catherine Clase
Dr. Allan L. Coates
Dr. Philip and Raya Cole
Nicholas Coleman
Prof. Robert M. Cory
John and Judith Cosco
Joanna Cygler and David Rogers
Susan L. de Roode
Dr. Miriam Divinsky
Glenn and Gail Dobby
Catherine and Peter Drage
Truth Dunlop
Adele and Gene Dupuis
James Dykes
Brent Ellis
Avril and Chris English
Dick and Eiblis Evans
Gordon Evans
Renee Fagnou and Mark Franko
Eric Fefer and Heather Scholefield
Alvin Finkel
Harvey W. Ford
D. Forsyth and M. Jensen
Lara Friedlander
Constance and Sydney Friedman
Jean Frost and John Shaw
Audrey Fullerton
Judith Gay
C.J. Geary-Martin and P.G. Martin
Dr. Ian Gibson
Renata Gibson
Michael and Christine Gigliotti
Don and Blanche Giles
David and Judy Goodings
Betty Gordon
David and Ellen Gray
Carolyn Green and Peter Wallace
William G. Greene
Nancy Guberman
Frank J. B. Ham
Judith Harper
Allan and Elizabeth Haythorne
John Hepburn and Sandra Ingham
James Hooks
James Hubbs
David M. Huck
Heather Jackson
Michael A. Jager
Vikash Jain and Sonali Verma
Kathleen S. Jeffrey
Jack Johnson
B. Lynn Johnston
Philip F. and Elaine V. Jones
Rosi and David Jory
Doris and John Keightley
Phyllida and Tom Kent
Mark and Sarah Kidner
Arnd and Carol Koechlin
Jack and Mary Judith Kornblatt
Thomas W. Lane
Lowell Langille
Raymond Larkin and Merle Lister
Dr. Maureen M. Law
Rowena Leivo
Dr. Joel Lexchin
Christine and John C. Lockett
Dr. Ann E. Loewen
Robert Makaroff, MD and
Shauna Little, MD
Darrell Martindale and Georgina Waldie
R. D. Maxwell
GAM
E. Joan McConnell
Ailve McNestry and Terence Warner
Martha Metella
Judith and Robert Millar
Paul and Arlene Mizzi
Dr. Kathleen J. Moffitt
Jean Money and Tim Henthorne
Dr. Gordon Mowat
Richard and Shirley Myers
Dick and Jennifer Neal
Patricia North
Margaret O'Brien
Dr. Catherine Oliver
Catherine Osmond
Ottawa Bridgehead Church Network
Gerald Oxford
Dr. Christopher J. Parfitt
Tanya and Tim Parkhurst
Dr. Thomas L. Perry, Jr.
Renate Peters
Brian and Diane Pinch
Donald J. Pinchin
Dr. John C. Polanyi
David and Jennifer Poole
jim prentice
David Rayside
Blair Redlin
Margaret E. Reid
Edward C. Relph
Elizabeth and Edward Richardson
Teresa Richmond
Betty Rogers
Dr. Christopher F. J. Ross
Henry Sarwer-Foner
Ambrose Saunders
Evelyn C. Scott
Ben and Jean Shek
Georgina Sheldon
Valerie Sherriff
Renee E. Smith
Helen, Don and Beth Spencer
Barry Stevens
Marvel Strutt
Rieky Stuart
Paddy Wales
Michael E. and Susan M. Wheeler
Florence Whitby
Rene and Winifred Widner
Jeremy Williams
Stephen and Barbara Williamson
Roger and Susan Windle
Alan Witherspoon
Tony Yue
417 donors wish to remain anonymous.

Financial Statements

Oxfam Canada is incorporated under the laws of Canada.

STATEMENT OF FINANCIAL POSITION

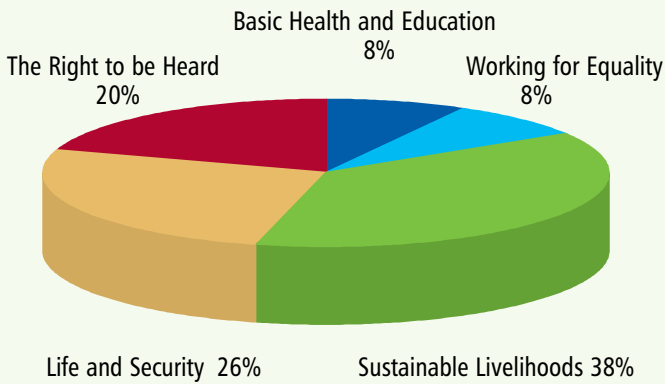
	September 30	
	2004	2003
Assets		
CURRENT ASSETS		
Cash	\$ 1,798,066	\$ 2,168,968
Short-term investments	1,500,000	1,750,000
Accounts receivable	598,693	903,284
Prepaid expenses	57,603	62,961
	<u>3,954,362</u>	<u>4,885,213</u>
LONG-TERM INVESTMENTS	213,500	213,500
CAPITAL ASSETS	387,197	470,828
	<u>\$ 4,555,059</u>	<u>\$ 5,569,541</u>
Liabilities and Net Assets		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 551,031	\$ 427,559
Deferred revenue	2,159,394	3,161,361
	<u>2,710,425</u>	<u>3,588,920</u>
NET ASSETS		
Invested in capital assets	387,197	470,828
Endowments	97,268	86,082
Internally restricted	1,541,297	1,044,890
Unrestricted (deficiency)	(181,128)	378,821
	<u>1,844,634</u>	<u>1,980,621</u>
	<u>\$ 4,555,059</u>	<u>\$ 5,569,541</u>

STATEMENT OF REVENUES AND EXPENSES

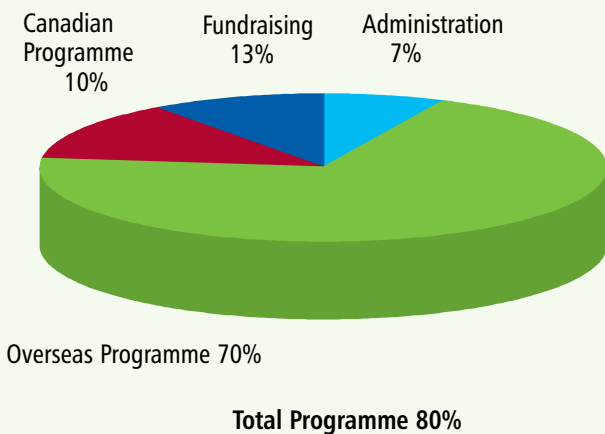
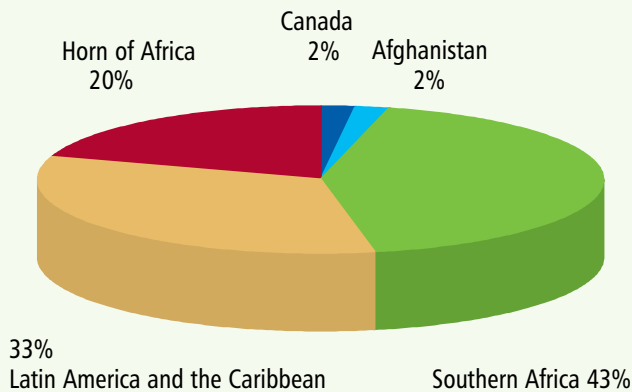
	Year Ended September 30	
	2004	2003
REVENUES		
Donations	\$ 5,339,052	\$ 5,255,087
Bequests	646,408	194,890
Grants and contributions		
Canadian International Development Agency	3,965,584	4,998,888
Non-government organizations	268,938	1,082,652
Other Oxfams	2,763,396	2,342,355
Other governments	8,626	122,264
Interest	89,570	69,990
Miscellaneous	243,771	267,470
	<u>13,325,345</u>	<u>14,333,596</u>
EXPENSES		
Operating		
Overseas projects	7,926,898	9,219,482
Overseas project management	1,309,113	1,417,881
Domestic projects	68,338	77,926
Education and public affairs	1,252,350	968,172
Unrealized foreign exchange loss	48,475	220,785
	<u>10,605,174</u>	<u>11,904,246</u>
Program support		
Administration	989,029	843,984
Fundraising	1,878,315	1,637,441
	<u>2,867,344</u>	<u>2,481,425</u>
	<u>13,472,518</u>	<u>14,385,671</u>
DEFICIENCY OF REVENUES OVER EXPENSES	<u>\$ (147,173)</u>	<u>\$ (52,075)</u>

For a full copy of Oxfam's audited financial statements call our Finance Department at (613) 237-5236.

Oxfam Canada spending by programme aim



Oxfam Canada programme spending by overseas region



Here's how your donations worked at Oxfam Canada in 2004

Overseas Programme: Project support and funds for implementing, managing and monitoring work overseas.

Canadian Programme: Education, advocacy, outreach and linking issues at home and abroad.

Fundraising: Raising money, finding new donors, producing literature, receiving and responding to inquiries.

Administration: General office costs, financial services, governance and other essential functions.



NATIONAL OFFICE: Ottawa (613) 237-5236
NATIONAL FUNDRAISING OFFICE: Toronto
(416) 535-2335, TOLL-FREE 1-800-466-9326
REGIONAL OFFICES: St. John's, Halifax,
Toronto, Saskatoon, Vancouver
OVERSEAS OFFICES: Managua, Nicaragua;
Havana, Cuba; Maputo, Mozambique;
Windhoek, Namibia; Addis Ababa, Ethiopia

For more information, please visit Oxfam
Canada's website at www.oxfam.ca.
Charitable Registration #12971 6866 RR0001

Front cover photo:
Ethiopia. Photo by Pat Kipping.
Back cover photo:
Ethiopia. Photo by Oxfam.



Oxfam
Canada
www.oxfam.ca